

## (32/٢٠٢٣) Startups Internship Program Qs&As

#	Questions	Answers
1	The expression of interest for startups to accept interns should take place on StartupsJO?	The announcement and application for the applications should be made through the StartupsJo platform
2	Is any start up accepted in the program? What is the cap for employee number or years of establishment?	Any startup registered in Jordan is eligible to apply for the program. There are no specific requirements regarding the number of employees or years of establishment. The only mandatory criterion is that the startup must be officially registered in Jordan
3	Is there a limit to how many interns a startup can accept?	Each startup is allowed to accept up to 2 interns.
4	Are the training centers available across all governorates? What are the courses that are offered by the training centers? Do the centers have the capacity to enrol all learners at the same time in the course of their choosing? Are those courses delivered face to face or using eLearning? Is there a pass/fail process for these courses meaning learners who do not pass can or cannot move forward to the internship phase? Is there a calendar for the start dates of those courses or are they offered on rolling basis?	The training centers are carefully selected to ensure accessibility across all governorates, covering a wide geographic area. The courses offered by these training centers are designed to meet the diverse needs of the learners. The capacity of the centers is structured to accommodate all enrolled learners simultaneously in the course of their choosing, A pass/fail process is implemented for these courses. Learners who successfully pass the courses can proceed to the internship phase, The start dates for courses may follow a calendar schedule or be offered on a rolling basis, providing flexibility for learners to join at different times throughout the year. The aim is to accommodate diverse schedules and facilitate continuous learning opportunities.
5	The monthly subsistence for the intern is 400/6 = 67 JDs per month. Since there are an additional 3 months of training, can the transportation cost for these be added within the project budget as well in order to relieve trainees of any financial burden during that time? (this is important for youth to be able to stay committed and complete the program successfully)	As mentioned in the RFP 400 jod will be paid for 9 months on monthly basis
6	Since some internships fail, is there a margin for attrition such as 5-10%?	In cases of intern withdrawal, the program adopts a case-by-case approach. If any intern decides to withdraw, the program is flexible and allows for replacements.
7	Please confirm the project implementation duration. Is it 12 months, with 3 months allocated to the courses and 6 to internship? How does this repeat for 2025?	The project implementation for the year 2024 is set to accommodate 150 interns, with the 12-month duration and the specified allocation of 3 months for training courses followed by a 6-month internship. For the subsequent year, 2025, the project will be implemented for 100 interns, following the same structure of a 12-month duration with the 3-month training and 6-month internship allocation.

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8	Would the participating startups be also eligible for MODEE's Employment Subsidy Incentive <a href="https://www.modee.gov.jo/En/Pages/Employment_Subsidy_Incentive?">https://www.modee.gov.jo/En/Pages/Employment_Subsidy_Incentive?</a>	The participation of startups in the program and the eligibility for MODEE's Employment Subsidy Incentive are separate matters. The program and the incentive operate independently, and one's eligibility or participation in one does not affect the other. Therefore, startups involved in the program will not be impacted in their eligibility for MODEE's Employment Subsidy Incentive. Each initiative has its own criteria and requirements, and startups can engage with both programs concurrently without any interference.
9	Can we form a consortium led a private sector company (Istidama Consulting) and joined by a non-profit? Can the consortium include a third partner to expand geographic reach?	Please follow the guid in the RFP, Typically, such information should be included in the RFP. Since it's not specified there, currently, it is not allowed.
10	Assuming that the Graduate Internship Program is still running, would the startups who choose to hire interns be able to benefit from this program incentives such as 50% of the salary if the startup and the graduate satisfy the program requirements?	Yes
11	Are all employment types such as full time and part time employment acceptable? Moreover since a contract will be signed between employer and employee (after the internship) there is no time limitation for employee retention given that the first three months are probationary?	The program accepts only full-time employment. The contract between the employer and employee will be signed during the internship, and after that period, the startup has the discretion to determine the nature of employment, with a preference for full-time positions.